



Trading since 1921, Witham Oil and Paint Ltd is a privately owned business which owns two subsidiary trading companies, Witham Oil and Paint (Lowestoft) Ltd and Witham Oil and Paint (Soham) Ltd. These businesses are collectively known as The Witham Group.

The Witham Group of Companies is a manufacturer of high quality oils and lubricants to a variety of industries, specialising in products for agriculture, automotive, marine, haulage, engineering and plant machinery. In addition we supply related ancillary products such as Anti-Freeze, Cutting Fluids, Greases and industrial Cleaning Products, together with lubricant storage tanks.

The Witham Group of Companies is also a manufacturer of high quality Paints and Coatings products, providing industrial finish paints, floor paints, line marking and identification paints, marine paints, undercoats and primers, Chlorinated Rubber paints, a range of decorative paints, wood coatings, preservatives and finishes. With thousands of OEM, RAL and BS colours available, paints are designed for brush, roller or spray applications.

Despite the huge range of products being manufactured and supplied by the businesses, our aim is always to operate within a climate of excellence, not only in terms of service and procedures for customers, but also for systems of product manufacture, the welfare, health and safety of all of our employees and those people affected by our activities.

In order to achieve this, the business recognises that promoting Sustainability and protection of the Environment is of the utmost importance, not only for the here and now but for the future. At all levels, and within all functions of the Group, we are committed to continual improvement and the following policy, with its aims and objectives, has been established to reflect our determination to ensure that wherever practically possible, our activities including purchasing, manufacturing, distribution, waste generation and disposal, will minimise the effect on the Environment.

**Reviewed at regular intervals, all employees within the Witham Group will strive to:**

- 1. Comply with relevant environmental legislation and industry codes of practice, as a minimum level of performance.**
- 2. Provide suitable and sufficient training and information to employees and contractors to help fulfil these responsibilities and continually improve environmental performance by reviewing at Management level.**
- 3. Follow good Sustainability practices (see separate Sustainability Policy) including reduction, reuse, recycling and recovery wherever financially and logistically feasible.**
- 4. Identify any risk of pollution arising from our activities and eliminate or reduce in line with requirements.**
- 5. Establish realistic targets for the reduction of energy and fuel use, waste reduction initiatives and packaging improvements throughout the Group's activities, transport and premises.**
- 6. Effectively source wherever possible raw materials with a reduced environmental impact.**
- 7. Minimise the use of solvents, lead based paints and other toxins wherever possible.**
- 8. Encourage suppliers to uphold similar environmental standards and ensure that products supplied by third parties can be used, handled, stored and disposed of in a manner which safeguards the environment and the health and safety of all.**

The Witham Group operates traditionally within an industry where the use of additives, chemicals and energy is essential to the manufacturing process. However, we totally recognise and care about improving and reducing any impact on the Environment wherever possible. We continually strive to find suitable environmentally friendly and bio-degradable raw materials wherever possible and are proud to be proactive in driving long term changes to help the environment and society at large.

**N R Bottom, Managing Director**

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