



Trading since 1921, Witham Oil and Paint Ltd is a privately owned business which owns two subsidiary trading companies, Witham Oil and Paint (Lowestoft) Ltd and Witham Oil and Paint (Soham) Ltd. These businesses are collectively known as The Witham Group.

The Witham Group of Companies is a manufacturer of high quality oils and lubricants to a variety of industries, specialising in products for agriculture, automotive, marine, haulage, engineering and plant machinery. In addition we supply related ancillary products such as Anti-Freeze, Cutting Fluids, Greases and industrial Cleaning Products, together with lubricant storage tanks.

The Witham Group of Companies is also a manufacturer of high quality Paints and Coatings products, providing industrial finish paints, floor paints, line marking and identification paints, marine paints, undercoats and primers, Chlorinated Rubber paints, a range of decorative paints, wood coatings, preservatives and finishes. With thousands of OEM, RAL and BS colours available, paints are designed for brush, roller or spray applications.

Despite the huge range of products being manufactured and supplied by the businesses, our aim is always to operate within a climate of excellence, not only in terms of service and procedures for customers, but also for systems of product manufacture, the welfare, health and safety of all of our employees and those people affected by our activities. We aim to operate with Corporate care and social responsibility.

In order to achieve this, the business recognises that promoting Sustainability and protection of the Environment is of the utmost importance, not only for the here and now but for the future. At all levels, and within all functions of the Group, we are committed to continual improvement and the following policy, with its aims and objectives, has been established to reflect our determination to ensure that wherever practically possible, our activities including purchasing, manufacturing, distribution, waste generation and disposal, will minimise the effect on the Environment.

**Reviewed at regular intervals, all employees within the Witham Group will strive to:**

- 1. Comply with relevant environmental legislation and industry codes of practice, as a minimum level of performance.**
- 2. Reduce the use and cost of energy across all premises by regularly reviewing energy efficient lighting, heating, ventilation and cooling systems, insulation opportunities, water and other general energy and natural resource efficiencies.**
- 3. Encourage and incentivise staff at all levels to identify new opportunities for energy saving, waste reduction and pollution control.**
- 4. Review materials used in the packaging and production of products and wherever possible reduce environmental impact.**
- 5. Reduce fuel use and seek efficiencies in the transportation and delivery of products to customers and suppliers.**
- 6. Encourage customers to purchase lubrication products in bulk by assisting with bulk storage tanks and other incentives in order to reduce packaging and delivery emissions.**
- 7. Use recycled and reusable items as much as possible in the manufacturing, packaging, promotional, and distribution processes.**
- 8. Use recycled paper, recycle waste paper, print cartridges, electronic equipment and reduce manufacturing waste wherever possible.**
- 9. Regularly service and maintain all lorries, vans, and company cars to ensure fuel efficiency and reduce emissions.**
- 10. Wherever possible select materials from third parties with the least environmental impact.**
- 11. Use technology improvements to reduce paper communications to customers and other associates of the business, such as online and email use for invoicing, statements, banking, internal and external communications.**
- 12. Use teleconferencing facilities where possible to avoid travelling to meetings.**
- 13. Train and update staff on all relevant environmental issues to ensure full participation.**

The Witham Group operates traditionally within an industry where the use of additives, chemicals and energy is essential to the manufacturing process. However, we totally recognise and care about improving and reducing any impact on the Environment wherever possible. We continually strive to find suitable environmentally friendly and bio-degradable raw materials wherever possible and are proud to be proactive in driving long term changes to help the environment and society at large.

**N R Bottom, Managing Director**

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